

PROPOSED NON-EXEMPT SALARY SCHEDULE "D" 2015/2016 School Year SUPPORT STAFF HOURLY RATES*

| Pay Grade | Minimum A | Level B | Level C | Level D | Level E | Level F | Level G | Level H | Level I | Level J | Level K | Level L | Level M | Level N |
|--------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 4 | \$9.19 | \$9.49 | \$9.80 | \$10.12 | \$10.44 | \$10.78 | \$11.13 | \$11.50 | \$11.87 | \$12.26 | \$12.65 | \$13.06 | \$13.49 | \$13.93 |
| 5 | \$10.11 | \$10.44 | \$10.78 | \$11.13 | \$11.49 | \$11.86 | \$12.25 | \$12.65 | \$13.06 | \$13.48 | \$13.92 | \$14.37 | \$14.84 | \$15.32 |
| 6 | \$11.12 | \$11.48 | \$11.85 | \$12.24 | \$12.64 | \$13.05 | \$13.47 | \$13.91 | \$14.36 | \$14.83 | \$15.31 | \$15.81 | \$16.32 | \$16.85 |
| 7 | \$12.23 | \$12.63 | \$13.04 | \$13.46 | \$13.90 | \$14.35 | \$14.82 | \$15.30 | \$15.80 | \$16.31 | \$16.84 | \$17.39 | \$17.95 | \$18.54 |
| 8 | \$13.46 | \$13.90 | \$14.35 | \$14.82 | \$15.30 | \$15.79 | \$16.31 | \$16.84 | \$17.38 | \$17.95 | \$18.53 | \$19.14 | \$19.76 | \$20.40 |
| 9 | \$14.80 | \$15.28 | \$15.78 | \$16.29 | \$16.82 | \$17.37 | \$17.93 | \$18.51 | \$19.12 | \$19.74 | \$20.38 | \$21.04 | \$21.72 | \$22.43 |
| 10 | \$16.29 | \$16.82 | \$17.37 | \$17.93 | \$18.51 | \$19.11 | \$19.74 | \$20.38 | \$21.04 | \$21.72 | \$22.43 | \$23.16 | \$23.91 | \$24.69 |
| 11 | \$17.91 | \$18.49 | \$19.09 | \$19.71 | \$20.35 | \$21.02 | \$21.70 | \$22.40 | \$23.13 | \$23.88 | \$24.66 | \$25.46 | \$26.29 | \$27.14 |
| 12 | \$19.70 | \$20.34 | \$21.00 | \$21.68 | \$22.39 | \$23.12 | \$23.87 | \$24.64 | \$25.44 | \$26.27 | \$27.12 | \$28.01 | \$28.92 | \$29.86 |
| 13 | \$21.67 | \$22.37 | \$23.10 | \$23.85 | \$24.63 | \$25.43 | \$26.25 | \$27.11 | \$27.99 | \$28.90 | \$29.84 | \$30.81 | \$31.81 | \$32.84 |
| 14 | \$23.83 | \$24.60 | \$25.40 | \$26.23 | \$27.08 | \$27.96 | \$28.87 | \$29.81 | \$30.78 | \$31.78 | \$32.81 | \$33.88 | \$34.98 | \$36.12 |

Revised 9/24/15 Compensation (3.25% between Levels/10% between Pay Grades)

*School Board-approved 10/27/15 for the following employee classifications:

PBA

Non-Represented

*School Board-approved 11/17/15 for the following employee classifications: PESPA

SEIU